

2024-2025 Regis College Human Rights Policy Implementation Report August 31, 2025

1. One complaint was lodged in the 2024-2025 academic year, which was referred by the Regis College Human Rights officer to a designate in accord with the Regis College policy and resolved informally.
2. After repeated elevator stall incidents, a technical issue was identified and corrected in one of the college's LULA elevating devices. Training and procedures for incident management and follow up were enhanced in consultation with persons requiring physical accessibility assistance. Instructions for the emergency evacuation of persons requiring assistance were posted at key locations throughout the building.
3. A successful grant application was made to support consultation with Indigenous persons about measures required to make theological education accessible to Indigenous communities. These consultations guided the formulation of a professional development program for faculty and staff and advised a grant application for needed resources.

The Regis College Human Rights Policy (15 July 2022) is available on the college website (<https://regiscollege.ca/policies/>).

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