



Regis College Occupational Health & Safety Policy

Regis College is committed to preventing occupational illness and injury and to providing a safe and healthy environment for all workers, contractors, students and visitors.

Supervisors have a responsibility to ensure that all practices and procedures required by the Occupational Health and Safety Act and its regulations are compiled within their assigned work area and to ensure that all workers in said area are aware of and follow the practices and procedures.

All workers have a responsibility to follow all practices and procedures of the *Occupational Health and Safety Act* and its regulations and to report any possible contraventions of which they become aware of to their supervisor.

The college makes its best effort to return to work any worker having suffered a previous occupational injury or illness and it is the responsibility of all workers to comply with the college's Early and Safe Return to Work Program.

All workers in violation of their obligations concerning health and safety may, depending on circumstances, face discipline up to and including termination of employment.

A safe workplace does not just happen. Safety requires the cooperation and diligence of all members of the college community. With the help of all workers in accepting their responsibilities for workplace safety Regis College remains committed to the occupational health and safety of all its workers.

Gordon Rixon, SJ

President

Date: January 30, 2025