

Regis College
Human Rights Policy
Implementation Report
August 25, 2023

One complaint was lodged in the 2022-2023 academic year, which was referred by the Regis College Human Rights officer to the designate in accord with the policy.

Educational activities for the college community have included participation by senior leadership in the Toronto Initiative for Diversity and Excellence (TIDE) Workshops and a survey and focus group discussion hosted by the Anti-Asian Racism Working Group, which are both University of Toronto sponsored activities. Senior Leadership also participated in a Toronto School of Theology Equity, Diversity, and Inclusion Workshop, "Transforming Power, Privilege & Prejudice," presented by Credence & Co. The Regis Human Rights Officer has recommended further attention be given to universal design for learning and has identified resources available through the Centre for Teaching Support and Innovation (<https://teaching.utoronto.ca/resources/universal-design-for-learning/>).

In addition a successful grant application has been made to support participation by members of the Regis Governing Council and senior leadership in the San'yas Indigenous Cultural Safety Program during the 2023-2024 academic year.

The Regis College Human Rights Policy (15 July 2022) is available on the college website (<https://regiscollege.ca/policies/>).

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