

“The whole is greater than the part, but it is also greater than the sum of its parts.”
Pope Francis, *Fratelli Tutti*

Employment Opportunity

Dean, Regis St. Michael's Faculty of Theology

The Regis St. Michael's Faculty of Theology is seeking a dynamic leader to advance an historic initiative aligning the established academic talent, dynamism, and resources of the formerly independent faculties of Regis College (RC) and the University of St. Michael's College (USMC) in the University of Toronto. This new faculty of theology will form students who critically appreciate the diverse gifts of theology, spirituality, and culture, can appreciate the accomplishments of the Catholic Church, admit and understand its failures, and lead it towards greater solidarity with the Earth and the whole human family. Attentive to each institution's distinctive past achievements, the incoming Dean must be a tireless champion of Regis St. Michael's future, cultivating and facilitating its transformation into a “world-class centre of excellence in Catholic theological study” ([Regis-USMC MOA](#)) with energy, discernment, collegiality, and far-reaching vision.

Position Profile

The Dean reports to the Presidents of both Regis College & the University of St. Michael's College, as determined by the Regis St. Michael's (RSM) Oversight Committee, and sits on several institutional senior tables. In addition to their own Executive Assistant, the Dean will supervise the registrarial and administrative staff of the RSM Faculty of Theology.

The Dean will be appointed for an initial five-year term, from July 1, 2022 to June 30, 2027, with the possibility of renewal. The Dean's salary will be commensurate with qualifications and experience.

Duties & Responsibilities:

Principally, the Dean will lead Regis St. Michael's by empowering its faculty and staff to pursue its mission, especially the formation of students in service to the Church and society.

Faculty & Students

- Recruit, retain and engage faculty and provide mentorship and support to enhance career development.
- Promote and facilitate diversity, equity, inclusion, justice, quality, innovation, and scholarship.
- Cultivate a culture of synodality by being available and receptive to students, staff, and faculty.
- Evaluate faculty members for appointment, tenure, promotion and merit increases in accordance with collective agreements and other institutional procedures.

Administration & Operations

- Advance the mission and operations of RSM, including complete responsibility for budget, personnel, general administration and management, academic, and development functions.
- Provide strategic leadership and oversight of the ongoing unification of the USMC and Regis College theology faculties.
- Oversee strategic recruitment of new students and the admissions process; administer multiple basic and advanced degrees, civil and ecclesiastical.

The Dean plays a role in representing and promoting the mission of RSM in a variety of institutional relationships. The Dean serves on the Board of Trustees of The Toronto School of Theology (TST) and collaborates with administrators and faculty of the TST and the University of Toronto. The Dean plays a lead role in assessment and accreditation of RSM and its academic programmes by the Association of Theological Schools, the University of Toronto Quality Assurance Process, and the Holy See's Agency for the Evaluation and Promotion of Quality in Ecclesiastical Universities and Faculties.

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As a valued member of the academic faculty, the Dean will teach at least one course per year, continue their research and scholarship, and participate in the supervision of Master's and Doctoral students, including service on related committees.

Qualifications:

- Ph.D. or its equivalent in a theological field or a closely related field
- Credentials for appointment with tenure, including eligibility for appointment to the Graduate Centre for Theological Studies at the Toronto School of Theology
- Experience as an institution and relationship builder, with well-developed networks
- Thorough understanding and appreciation of the Catholic Church; familiarity with the character and requirements of the formation processes for diverse lay, ordained, and religious vocations, including formation for Jesuit priesthood
- Experience in ecumenical and interreligious contexts
- Strong written, verbal, and interpersonal communication skills
- Capacity to work with a wide variety of people with openness and transparency
- A spirit of collegiality and teamwork; the ability to build institutional morale
- Respect for degrees of confidentiality, as applicable in various circumstances
- Some knowledge of the French language is preferred.
- Preference may be given to candidates with experience within the Toronto School of Theology and/or the University of Toronto.
- Successful experience as a dean, associate dean, department chair, institute director, or other major leadership role an asset.

How to Apply:

To apply, please submit (in MS Word or PDF format) your (i.) curriculum vitae, (ii.) cover letter, and (iii.) the names and contact information of three (3) references, to rsm.theology@utoronto.ca. The Search Committee will begin to review applications on March 11th, 2022, and will continue to review applications until the position is filled.

We thank all applicants for their interest; only those selected for an interview will be contacted.

Regis St. Michael's is a Catholic graduate school of theology formed from the federation of Regis College and the University of St. Michael's College in Toronto, Canada, weaving together their respective Ignatian and Basilian charisms. The unified theologate is home to the Elliott Allen Institute for Theology and Ecology, the John M. Fraser Centre for Practical Theology, and the Metropolitan Andrey Sheptytsky Institute of Eastern Christian Studies. Click on the following links to learn more about [the Federation](#), [Regis College](#), the [USMC Faculty of Theology](#), and [St. Mike's 180](#).

- *Regis College and the University of St. Michael's College are strongly committed to diversity within their community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal people of North America, persons with disabilities, LGBTQ persons, people who take a religiously informed view of human experience, and others who may contribute to further diversification of ideas.*
- *In compliance with the Accessibility for Ontarians with Disabilities Act (AODA) we will provide reasonable accommodations to individuals with disabilities. If contacted for an interview, and accommodations are needed, please inform us at that time.*
- *Employees must be fully vaccinated to be able to attend and perform duties on University premises as required, even if some or all of their duties can be performed remotely. To read about our process in reviewing Medical Exemptions please visit this [link](#).*