



Regis College

*Affiliated with the University of Toronto
Founding Member of the Toronto School of Theology*

President, Regis College Job Description

Purpose:

The President serves as the Chief Executive and Operating Officer for Regis College with powers and responsibilities outlined under the Regis College Act.

Reporting:

The President reports to the Chancellor as well as the College's Governing Council. Reporting to the President are: the Academic Dean, Executive Assistant, Senior Financial Officer, Director of Development and Facilities Manager.

Nature and Scope

Regis College is the Jesuit Faculty of Theology at the University of Toronto (UofT) and one of North America's Roman Catholic ecclesiastical faculties. Regis is also one of seven founding members of the Toronto School of Theology (TST) and is the Anglophone Section of the Ecclesiastical Faculties of the Society of Jesus in Canada.

In Fall 2020, representatives of the Governing Council of Regis College, and the Collegium of the University of St. Michael's College, met to explore a mutual desire to renew long-standing discussions regarding a closer institutional relationship between the two Catholic institutions. The meetings led to the establishment of a Steering Committee to oversee, on behalf of the two governing bodies, the formulation of an alliance between Regis and St. Michael's.

The new President will provide strategic and transformational leadership in the implementation of the new federation.

Accountabilities:

- The President provides leadership and oversight of all aspects of the College including academics, finance, facilities, student affairs, faculty and development in advancing the College's mission.
- Promotes the mission of the Society of Jesus and the role of Ignatian spirituality at the college and beyond.



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- Represents Regis College and advocates for its interests in the Regis-University of St. Michael's College federation and in the implementation of the Regis-St. Michael's Memorandum of Agreement.
- Exercises strategic co-leadership in the implementation of the new Regis-St. Michael's Federation, inclusive of collaboratively co-leading a new mission, vision, and strategy and performance benchmarks for the new federation.
- Exercises transformative leadership in leading culture change and in navigating the complexity of the new Regis-St. Michael's relationship.
- As a member of the Regis-St. Michael's Oversight Committee oversees the dean of the joint Regis-USMC faculty.
- Identifies and develops relationships with donors and fostering a culture of Strategic Advancement. This represents a majority of his time.
- Fosters collaborative relationships with the local Church.
- Supports the faculty's academic research and teaching.
- As Chair of the Academic Council implements academic policies set by the Council, either personally or through the Dean and the Directors of the various academic programmes.
- With the various constituencies of the College collaboratively develops and implements the strategic plan.
- As the chief advocate and leader of the College's mission, serves as the key spokesperson in relationships with the University of Toronto, Toronto School of Theology, Association of Catholic Colleges and Universities, Association of Theological Schools and other institutions.
- Oversees and administers the College's annual budget and leads efforts to increase revenue and manage expenses.
- Works to improve student bursaries, research support, college facilities and technology.
- Continues to deepen Regis' diverse community and culture of inclusiveness.

Experience and Qualifications:

- A Jesuit in good standing with strong credentials as a teacher, scholar and administrator.



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- Demonstrated strategic and transformative leadership.
- A strong collegial and collaborative leadership style, characterized by transparency, trustworthiness, open mindedness and approachability.
- Demonstrated operational and financial management experience within an educational institution or comparably complex organization.
- Creative decision-making and problem-solving skills.
- An earned doctoral degree and the ability to receive an ecclesiastical Nihil Obstat.
- An excellent communicator with at least a passive knowledge of French.