



Regis College

Jesuit School of Theology in Canada

La Faculté Jésuite de Théologie au Canada

100 Wellesley Street West

Toronto ON M5S 2Z5

EMPLOYMENT OPPORTUNITY

Dean of the College

Regis College is a Catholic, Jesuit, post-baccalaureate institution, affiliated with the University of Toronto through the ecumenical Toronto School of Theology. It aims to form women and men for ministry and service in the Church and society. Through the charism and traditions of the Society of Jesus, we seek to form scholars and critical thinkers grounded in academic rigour who pursue truth, practice justice, and live out their faith in integrity. Our Strategic Plan for 2018-2023 calls us to bring forth a renewed, enthusiastic, and generous investment in Regis College, a school facing outwards, and eager to serve others.

The Dean of the College is guided by the College's Strategic Plan, and is accountable to the President. A five-year term, renewable once.

Responsibilities:

- Administer recruitment of faculty as needed, mentor untenured faculty, support and encourage tenured faculty. Work collaboratively in enhancing a culture of learning that values both teaching and research.
- Recruit new students and supervise the admissions process.
- Oversee the Registrar's office and the Library.
- Administer multiple basic and advanced degrees, civil and ecclesiastical.
- Establish and manage budget for academic affairs.
- Teach at least one course per year; participate in supervision of Master's and Doctoral theses and dissertations.
- Chair and serve on various committees; participate in the College's Governing Council.
- Collaborate with administrators and faculty of the Toronto School of Theology and the University of Toronto.
- Play a lead role in assessment and accreditation of the College and its academic programmes, by the Association of Theological Schools, the University of Toronto Quality Assurance Process, and the Holy See's Agency for the Evaluation and Promotion of Quality in Ecclesiastical Universities and Faculties.

Qualifications:

- Ph.D. or its equivalent, in a theological field or a closely related field.
- A solid record of teaching and scholarly publication; relevant administrative experience.
- Eligibility for hiring as Dean and as an associate or full professor.
- Thorough understanding and appreciation of the Catholic Church and the Society of Jesus; ability to articulate the College's mission and identity for many different audiences.
- Experience in ecumenical and interreligious contexts.
- Strong written, verbal, and interpersonal communication skills; initiative and ability to multi-task and to work with a wide variety of people.
- A spirit of collegiality and teamwork; a positive attitude.
- Respect for degrees of confidentiality, as applicable, in various circumstances.
- Some knowledge of the French language preferred.

For more information on Regis College, see www.regiscollege.ca

To apply, please submit (in MS Word or PDF format) your curriculum vitae, cover letter, and the names of three references, to julie.cachia@utoronto.ca.

Ms. Cachia will provide applicants with a copy of the College's Strategic Plan upon request.

Review of applications and designation of short-listed candidates from January 14, 2019. Starting date for position: after July 1, 2019. We thank all applicants for their interest; only those selected for an interview will be contacted.

Regis College is committed to diversity and equity in employment. It welcomes applications from women, indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, and others with diverse sexual orientations and gender identities.

Regis College complies with the Accessibility for Ontarians with Disabilities Act (AODA) and will provide reasonable accommodations to individuals with disabilities. If contacted for an interview, and accommodations are needed, please inform us at the time.

November 27, 2018